

2016 tax rates, schedules, and contribution limits

INCOME TAX				
	If taxable income is		The tax is	Of the
	over	but not over		amount over
Married/Filing jointly and qualifying widow(er)s	\$ 0	\$ 18,550	\$ 0.00 + 10%	\$ 0
	18,550	75,300	1,855.00 + 15%	18,550
	75,300	151,900	10,367.50 + 25%	75,300
	151,900	231,450	29,517.50 + 28%	151,900
	231,450	413,350	51,791.50 + 33%	231,450
	413,350	466,950	111,818.50 + 35%	413,350
	466,950	—	130,578.50 + 39.6%	466,950
Single	\$ 0	\$ 9,275	\$ 0.00 + 10%	\$ 0
	9,275	37,650	927.50 + 15%	9,275
	37,650	91,150	5,183.75 + 25%	37,650
	91,150	190,150	18,558.75 + 28%	91,150
	190,150	413,350	46,278.75 + 33%	190,150
	413,350	415,050	119,934.75 + 35%	413,350
	415,050	—	120,529.75 + 39.6%	415,050
Estates and trusts	\$ 0	\$ 2,550	\$ 0.00 + 15%	\$ 0
	2,550	5,950	382.50 + 25%	2,550
	5,950	9,050	1,232.50 + 28%	5,950
	9,050	12,400	2,100.50 + 33%	9,050
	12,400	—	3,206.00 + 39.6%	12,400

CORPORATE TAX				
	If taxable income is		The tax is	Of the
	over	but not over		amount over
\$	0	\$ 50,000	\$ 0 + 15%	\$ 0
	50,000	75,000	7,500 + 25%	50,000
	75,000	100,000	13,750 + 34%	75,000
	100,000	335,000	22,250 + 39%	100,000
	335,000	10,000,000	113,900 + 34%	335,000
	10,000,000	15,000,000	3,400,000 + 35%	10,000,000
	15,000,000	18,333,333	5,150,000 + 38%	15,000,000
	18,333,333	—	35%	0

EMPLOYER RETIREMENT PLANS	
Maximum elective deferral to retirement plans, e.g., 401(k), 403(b)	\$18,000
Catch-up contribution limit for 401(k), 403(b), and 457 plans	6,000
Maximum elective deferral to SIMPLE IRA plans	12,500
Catch-up contribution limit for SIMPLE plans	3,000
Maximum elective deferral to 457 plans of gov't and tax-exempt employers	18,000
Limit on annual additions to defined contribution plans	53,000
Annual compensation threshold requiring SEP contribution	600
Limit on annual additions to SEP plans	53,000
Maximum annual compensation taken into account for contributions	265,000
Annual benefit limit under defined benefit plans	210,000
Limitation used in definition of highly compensated employee	120,000
Health flexible spending account maximum salary reduction contribution	2,550

Sources: IRS and Social Security Administration updates 2015.

TAX ON CAPITAL GAINS AND QUALIFIED DIVIDENDS		
Tax bracket	Short-term capital gains (≤ 12 months)	Long-term (> 12 months) capital gains and qualified dividends
10%, 15% brackets	Ordinary rate	0%
25%, 28%, 33%, 35% brackets	Ordinary rate	15%
39.6% bracket	Ordinary rate	20%

Additional 3.8% federal net investment income (NII) tax applies to individuals on the lesser of NII or modified AGI in excess of \$200,000 (single) or \$250,000 (married/filing jointly and qualifying widow(er)s). Also applies to any trust or estate on the lesser of undistributed net income or AGI in excess of the dollar amount at which the estate/trust pays income taxes at the highest rate.

KIDDIE TAX*	
\$0 to \$1,050	0%
Earned income > \$1,050	Child's tax rate
Unearned income > \$1,050, ≤ \$2,100	Child's tax rate
Unearned income > \$2,100	Generally, the parent's highest marginal tax rate

*Applies if child has not attained age 18 by close of the year

If a child's earned income represents not more than one half of support needs, the kiddie tax generally also applies to unearned income of children who have not attained age 19 by the close of the year, and children who are full-time students and have not attained age 24 as of the close of the year. Preferential rates on long-term capital gains and qualified dividends are applicable; 3.8% federal NII tax is imposed separately on each child

CHILD TAX CREDIT	
\$1,000 per child; phases out \$50 for each \$1,000 of modified AGI (rounded up to the next \$1,000 increment) over \$110,000 (married/filing jointly) or \$75,000 (single)	

STANDARD DEDUCTIONS		
	Annual	Additional age 65+ or blind
Married/Filing jointly and qualifying widow(er)s	\$12,600	\$1,250
Single	\$6,300	\$1,550

PERSONAL EXEMPTIONS AND ITEMIZED DEDUCTIONS	
	Exemption
Married/Filing jointly and qualifying widow(er)s	\$4,050 each
Single	\$4,050

Personal exemptions and itemized deductions phase out beginning with AGI over \$259,400 (single) or \$311,300 (married/filing jointly and qualifying widow(er)s)

MAXIMUM QUALIFIED LONG-TERM-CARE INSURANCE PREMIUMS ELIGIBLE FOR DEDUCTION

Age	40 or less	>40, ≤50	>50, ≤60	>60, ≤70	Over 70
2016	\$390	\$730	\$1,460	\$3,900	\$4,870

Qualified LTC contract per diem limit: \$340

TRADITIONAL IRAs

Maximum annual contribution (must be under age 70½)

Lesser of earned income or \$5,500

Up to \$5,500 contribution can also be made for nonworking spouse

Catch-up contributions (Taxpayers age 50 and over): \$1,000

TRADITIONAL IRA DEDUCTIBILITY TABLE

Filing status	Covered by employer's retirement plan	Modified AGI 2015	Modified AGI 2016	Deductibility
Single	No	Any amount	Any amount	Full
	Yes	\$61,000 or less	\$61,000 or less	Full
	Yes	\$61,001-\$70,999	\$61,001-\$70,999	Partial
	Yes	\$71,000 or more	\$71,000 or more	None
Married/ Jointly	Neither spouse covered	Any amount	Any amount	Full
	Both spouses covered	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	Full Partial None
Married/ Jointly	Yes, but spouse is not covered	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	Full Partial None
	No, but spouse is covered	\$183,000 or less \$183,001-\$192,999 \$193,000 or more	\$184,000 or less \$184,001-\$193,999 \$194,000 or more	Full Partial None

ROTH IRAs

Maximum annual contribution

Lesser of earned income or \$5,500

Up to \$5,500 contribution can also be made for nonworking spouse

Catch-up contributions (Taxpayers age 50 and over): \$1,000

Contribution eligibility

Modified AGI is less than \$117,000 (single) or \$184,000 (married/filing jointly); phaseouts apply if Modified AGI is \$117,000-\$131,999 (single) or \$184,000-\$193,999 (married/filing jointly)

Deductibility

Contributions to Roth IRAs are not deductible

Conversion eligibility

There is no modified AGI restriction on eligibility for a Roth IRA conversion

BASE AMOUNT OF MODIFIED AGI CAUSING SOCIAL SECURITY BENEFITS TO BE TAXABLE

	Up to 50% taxable	Up to 85% taxable
Married/Filing jointly	\$32,001-\$44,000	> \$44,000
Single	\$25,001-\$34,000	> \$34,000

MAXIMUM EARNINGS BEFORE SOCIAL SECURITY BENEFITS ARE REDUCED

Under full retirement age (\$1 withheld for every \$2 above limit)	\$15,720
Full retirement age and over	No limit*

Interim annual limit of \$41,880 applies for months prior to attaining full retirement age during year individual reaches full retirement age (\$1 withheld for every \$3 above limit).

This information is general in nature and is not meant as tax or legal advice. Tax laws are subject to change. Please consult your legal or tax advisor.

MAXIMUM COMPENSATION SUBJECT TO FICA TAXES

OASDI (Soc. Sec.) maximum	\$118,500
HI (Medicare) maximum	No limit

OASDI and HI tax rate: 12.4% OASDI and 2.9% HI (15.3% combined) for self-employed; 6.2% and 1.45% (7.65% combined) for employees. An additional 0.9% HI tax applies on individuals with wages or self employment income in excess of \$200,000 (single and qualifying widow(er)s) or \$250,000 (married/filing jointly).

DEATH/GIFTS OCCURRING IN 2016*

(subtract applicable credit from calculated tax)

If gift/gross estate is		The tax is	Of the amount over
over	but not over		
\$ 0	\$ 10,000	\$ 0 + 18%	\$ 0
10,000	20,000	1,800 + 20%	10,000
20,000	40,000	3,800 + 22%	20,000
40,000	60,000	8,200 + 24%	40,000
60,000	80,000	13,000 + 26%	60,000
80,000	100,000	18,200 + 28%	80,000
100,000	150,000	23,800 + 30%	100,000
150,000	250,000	38,800 + 32%	150,000
250,000	500,000	70,800 + 34%	250,000
500,000	750,000	155,800 + 37%	500,000
750,000	1,000,000	248,300 + 39%	750,000
1,000,000	—	345,800 + 40%	1,000,000

Annual gift tax exclusion (2016): Individual, \$14,000; Married electing split gifts, \$28,000

Combined lifetime gift tax and gross estate tax exemption: \$5,450,000

GST tax exemption: \$5,450,000

MODIFIED AGI PHASEOUTS FOR AMERICAN OPPORTUNITY TAX CREDIT

Married/Filing jointly	\$160,001-\$179,999
Others	\$80,001-\$89,999

MODIFIED AGI PHASEOUTS FOR LIFETIME LEARNING CREDIT

Married/Filing jointly	\$111,001-\$130,999
Single	\$55,001-\$64,999

MODIFIED AGI PHASEOUTS FOR EXCLUSION OF U.S. SAVINGS BOND INCOME USED FOR HIGHER EDUCATION EXPENSES

Married/Filing jointly	\$116,301-\$146,299
Others	\$77,551-\$92,549

MODIFIED AGI PHASEOUTS FOR CONTRIBUTIONS TO COVERDELL EDUCATION SAVINGS ACCOUNTS

Maximum contribution: \$2,000 per beneficiary, per year	
Married/Filing jointly	\$190,001-\$219,999
Single	\$95,001-\$109,999

2016 AMT EXEMPTIONS

	Exemption
Single	\$53,900
Married/Filing jointly and qualifying widow(er)s	\$83,800
Estates and trusts	\$23,900

Phases out beginning with alternative minimum taxable income over \$119,700 (single) or \$159,700 (married/filing jointly and qualifying widow(er)s) or \$79,850 (estates and trusts). AMT ordinary income rate increases from 26% to 28% for alternative minimum taxable income over \$186,300 (married/filing jointly and qualifying widow(er)s, single, and estates and trusts).